

## **EMPLOYMENT OPPORTUNITY**

### **Concrete Former**

**Posting Date:** 29th August 2019

**Reports to:** Foreman

### **Company Overview**

The K'uL Management Group was formed to foster the development of a sustainable economy for the Penticton Indian Band. K'uL Group is the “for profit” business investment and development division of the Penticton Indian Band and is the umbrella organization that holds the corporate business investments; it is responsible for the overall management of the band’s business portfolio.

### **Position Overview**

At K'uL Construction, we relate our success directly to the strength of our team. To continue operating at these standards, we’re seeking an experienced Concrete Former. The Concrete Former will smooth and finish freshly poured concrete, apply curing or surface treatments and install, maintain and restore various masonry structures such as foundations, floors, ceilings, sidewalks and roads.

### **Duties**

- Check formwork, granular base and steel reinforcement material
- Direct placement of concrete into forms or surfaces
- Set line for slim form paver
- Operate power vibrators to compact concrete
- Level top surface concrete according to grade and depth specification
- Set steel and wood forms
- Finish concrete surfaces using hand and power tools
- Place and finish various concrete finishes
- Finish curb and gutter behind slip former
- Install anchor bolts, steel plates, door sills and other fixtures
- Apply hardening and sealing components to cure surfaces
- Repair, resurface and replace worn or damaged sections of concrete structures
- Signal and direct pumping from concrete mixing trucks
- Strip concrete forms
- Utilize laser levelling technology
- Cut control joints

### **Skills & Qualifications**

- Completion of secondary school preferred, but not necessary
- Minimum of 3 years experience in the trade
- Candidate should be proficient with bull floats, edgers, cutters and trowels
- Knowledge of best WorkSafe BC practices
- Knowledge of safe operation of basic hand and power tools
- Knowledge of workplace safety and safe fitting and handling procedures
- Ability to operate required equipment in a safe and responsible manner

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- Ability to work in a team environment with minimal supervision
- Ability to communicate effectively with lead-hand, co-workers and customers
- Respect diversity – treat others with respect

### Working Conditions

- Job requires ability to perform tasks on all areas and aspects of a construction project
- Requires ability to safely utilize all equipment and tools (i.e. climb ladders, handle tools).
- Ability to lift and manipulate objects of up to 80 lbs for 50 feet is required.
- Use of Personal Protection Equipment will be required (e.g. hard-hat, safety boots, etc.)
- Hazards associated with the construction industry.

K'uL Group of companies offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career **respond with Cover Letter and Resume to the attention of: Manager, Human Resources, Email: [jerrett@kulgroup.ca](mailto:jerrett@kulgroup.ca)**. The closing date for this competition is: ongoing until positions are filled.

*The K'uL Management Group of companies provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons who are members of the Penticton Indian Band, to persons who are of the Okanagan Nation, to persons who are of Indigenous heritage, First Nation or Metis'. **We thank all those who apply; however, only those candidates selected for interview will be contacted.***