

EMPLOYMENT OPPORTUNITY

Experienced Carpenter

Posting Date: 29th August 2019

Reports to: Foreman

Company Overview

The K'uL Management Group was formed to foster the development of a sustainable economy for the Penticton Indian Band. K'uL Group is the “for profit” business investment and development division of the Penticton Indian Band and is the umbrella organization that holds the corporate business investments; it is responsible for the overall management of the band’s business portfolio.

Position Overview

At K'uL Construction, we relate our success directly to the strength of our team. To continue operating at these standards, we’re seeking an experienced Carpenter. The Carpenter is responsible for constructing and maintaining residences and buildings. The Carpenter is responsible for maintaining buildings. This includes making repairs to the internal and external structure and ensuring buildings are safe. Knowledge of residential construction and remodeling trades, practices, procedures, techniques, tools and equipment, materials, specifications, quality control, cost control, and safety. The Carpenter must be proficient at the following tasks: stain-grade trim work, hang doors, drill and set door hardware, set windows, layout for stairs and common rafters, read blueprints, utilize appropriate math skills, able to read blueprints, and must possess mathematical skills and analytical skills necessary to do material estimates.

Duties

- Read and interpret blueprints
- Start and complete jobs according to drawings and within the allotted time frame
- Lay building foundations
- Confirm trueness of structures, with a plumb bob and level
- Framing, concrete and finishing
- May be required to build trestles, bridges, towers and other structures
- Operate and maintain carpentry tools and equipment
- Keep a daily log of tasks
- Respect and respond to direction given
- Set up scaffolding as needed
- Perform other related duties, including minor duties of other trades where certification is not required and the work do not exceed own limitations
- Understand and comply with all company policies and procedures
- Other duties as required

Skills & Qualifications

- Certificate of Apprenticeship, Carpenter
- Completion of secondary school preferred, but not necessary
- 1-3 years of experience as a Carpenter
- Knowledge of best WorkSafe BC practices
- Knowledge of carpentry and building maintenance

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- Knowledge of safe operation of carpentry tools
- Knowledge of workplace safety and safe lifting and handling procedures
- Ability to operate required equipment in a safe and responsible manner
- Effective verbal and listening communications skills
- Time management skills
- Ability to read building specifications, blueprints and as-builds
- Able to do layout, framing, finishing of typical projects, including a variety of room additions, and renovations
- Ability to draw appropriate sketches to communicate details to team members, and others
- Mathematical skills and analytical skills necessary
- Ability to work in a team environment with a minimal supervision
- Makes suggestions for improvement
- Ability to communicate effectively with lead-hand, co-workers and customers
- Respect diversity – treat others with respect

Working Conditions

- Job requires ability to perform tasks on all areas and aspects of construction project
- Requires ability to safely utilize all equipment and tools (i.e. climb ladders, handle tools)
- Ability to lift and manipulate objects of up to 80 lbs for 50 feet is required
- Use of Personal Protection Equipment will be required (e.g. hard-hat, safety boots, etc.)
- Hazards associated with the construction industry

K'uL Group of companies offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career **respond with Cover Letter and Resume to the attention of: Manager, Human Resources, Email: jerrett@kulgroup.ca**. The closing date for this competition is: ongoing until positions are filled.

*The K'uL Management Group of companies provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons who are members of the Penticton Indian Band, to persons who are of the Okanagan Nation, to persons who are of Indigenous heritage, First Nation or Metis'. **We thank all those who apply; however, only those candidates selected for interview will be contacted.***