

EMPLOYMENT OPPORTUNITY

Journeyman Carpenter

Posting Date: 29th August 2019

Reports to: Site Superintendent

Company Overview

The K'uL Management Group was formed to foster the development of a sustainable economy for the Penticton Indian Band. K'uL Group is the "for profit" business investment and development division of the Penticton Indian Band and is the umbrella organization that holds the corporate business investments; it is responsible for the overall management of the band's business portfolio.

Position Overview

At K'uL Construction LP, we relate our success directly to the strength of our team. To continue operating at these standards, we're seeking an experienced Journeymen Carpenter. The Journeymen Carpenter under the direction of the Site Superintendent is responsible for building, restoring and/or installing of structural woodwork and related materials. This position requires knowledge of the construction industry. Specifically, the practices, procedures, techniques, tools and equipment, materials, specifications, quality control, cost control, and safety associated with this industry. The Journeymen Carpenter must be proficient at the following tasks: stain-grade trim work, layout for stairs and common rafters, reading blueprints, and must possess mathematical and analytical skills necessary to do material estimates.

Duties

- Construct chutes, forms and align form panels for pouring concrete
- Observe and comply with all health and safety regulations and ensures any apprentices under your direction comply
- Lay building foundations
- Confirm trueness of structures, with a plumb bob and level
- Framing, concrete work, finishing skills
- May be required to build trestles, bridges towers and other structures
- Operate and maintain carpentry tools and equipment
- Keep a daily log of tasks
- Respect and respond to direction given
- Set up scaffolding as needed
- Guide and teach apprentices ensuring they are performing task correctly.
- Perform other related duties, including minor duties of other trades where certification is not required and the work does not exceed own limitations
- Understand and comply with all company policies and procedures
- Other duties as required

Skills & Qualifications

- Red Seal Journeyman Carpenter certification required
- Completion of secondary school preferred, but not necessary
- 3-5 years of experience as a Carpenter
- 3-5 years of experience working in construction

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- Knowledge of best WorkSafe BC practices
- Knowledge of safe operation of carpentry tools
- Knowledge of workplace safety and safe lifting and handling procedures
- Ability to operate required equipment in a safe and responsible manner
- Time management skills
- Ability to read building specifications, blueprints and as-builds
- Ability to draw appropriate sketches to communicate details to team members, and others
- Mathematical skills and analytical skills necessary to do material and labour estimates
- Makes suggestions for improvement
- Proactive in ensuring job knowledge is current
- Respect diversity - treat others with respect

Working Conditions

- Job requires ability to perform tasks on all areas and aspects of construction project
- Requires ability to safely utilize all equipment and tools (i.e. climb ladders, handle tools)
- Job requires ability to work with tools, lumber and materials
- Use of Personal Protective Equipment will be required (e.g. hard-hat, safety boots, etc.)
- Hazards associated with the construction industry

K'uL Group of companies offers a competitive compensation and benefits package as well as a great team and respectful work environment. If you are qualified and looking for an exciting and rewarding career **respond with Cover Letter and Resume to the attention of: Manager, Human Resources, Email: jerrett@kulgroup.ca**. The closing date for this competition is: ongoing until positions are filled.

*The K'uL Management Group of companies provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons who are members of the Penticton Indian Band, to persons who are of the Okanagan Nation, to persons who are of Indigenous heritage, First Nation or Metis'. **We thank all those who apply; however, only those candidates selected for interview will be contacted.***